

NOW HIRING – CARPENTER

Evolve Builders Group Inc is a full-service builder, performing green renovations, additions & alternative new construction projects across southern Ontario since 2006. The parent company to renowned straw bale builder Harvest Homes, Evolve enjoys prominence in the growing field of natural building and offers unique work opportunities with an experienced and skilled crew.

This is a 6-8 month contract with potential for extension or conversion to permanent position.

Wage: commensurate with experience

Start Date: tbd by successful candidate's availability;
preferred late April

Location: Waterloo, Guelph and surrounds, Ancaster

CARPENTER

Reports to: Site Supervisor or Project Manager

Overall Responsibilities:

1. Skillfully organize, plan and complete own physical tasks independently or with other Company staff as directed by Site Supervisor, primarily demolition, foundation forming, framing, roofing, insulating, cladding and finishing.
2. Observe work of peers and subcontractors to aid Site Supervisor in identifying efficiencies, omissions or errors

Goals/Outcomes:

1. Coordinated, organized, timely, safe, cost-effective and quality implementation of own work
2. No future call backs or warranty issues
3. Complete client satisfaction
4. Inspired, respectful, committed, open and effective team-first identity and work ethic
5. Shared vision for each job and each project among all Company staff

Responsibilities:

1. Perform physical work individually or with other Company staff on any variety of jobs within a project
2. Be the primary assistant to the Site Supervisor
3. Act on behalf of the Site Supervisor during his/her planned absences to pick up materials or equipment, meet with subcontractors etc
4. Know or determine ideal manners for completion of assigned tasks for overall quality, timeliness and cost-effectiveness
5. Be ready to work at the time and place scheduled daily
6. Provide mentorship to new staff members or Junior Labourers
7. Ensure personal safety and identify workplace hazards to the Site Supervisor, peers and all others working on site

Skills/Experience Required:

1. Five years varied residential low-rise construction experience including framing and finish carpentry; production framing experience shall be an asset
2. Completion of third year of Red Seal Carpentry Apprenticeship program, shall be an asset (or may be considered in lieu of experience required in #1)
3. Knowledge of: the current Ontario Building Code as it applies to residential low-rise and light-commercial construction.
4. Possess all skills and general knowledge of typical dimensions/sizing requirements required to perform material take-offs and install with a high degree of quality: doors, windows, jams, cladding, trim etc
5. Possess basic understanding of project timing, logistics of completing work on a day-to-day basis

Essential Physical Demands:

1. Able to push, pull, lift, and/or carry 30 kgs for occasional (<25% of typical day) but sustained periods
2. Stoop, bend, squat, kneel and stand repeatedly and frequently and for sustained periods (50%) and frequently (50%) with heavy tools or materials in-hand
3. Reach overhead, balance with both light and heavy tools or materials in hand frequently (50%)
4. Climb ladders, climb stairs, and climb scaffold with tall heights (4m +) frequently (50%)
5. Climb roofs and stand at harness-supported angles occasionally (<25%)
6. Shovel stone, sand, soil and/or snow for occasional but sustained periods (<25%)
7. Shovel sand and lift cement-lime bags (30kgs) for sustained periods (<25%)
8. Push full wheel barrel (30 –50 kgs) over uneven surfaces and up ramps occasionally (<25%)

Other Requirements:

1. Possess valid Class G driver's license with insurance
2. Possess a reliable vehicle to get self and personal tools to jobsites at various locations
3. Possession of a vehicle capable of moving large materials (such as lumber) and company tools (e.g. 2x2x4' tool bins) to jobsites at various locations shall be an asset
4. Have good driving record to permit insurability on company vehicle(s)
5. Possess personal tools including but not limited to: work belt with pouches, hammer, good quality 25' tape measure, chalk line, good quality utility knife and blades, carpenters pencils & pens, notepad, nail puller
6. Possess personal safety gear including but not limited to: CSA approved work boots, CSA approved hard hat, safety glasses, hearing protection, dust mask/ventilator and suitable gloves that are weather or task appropriate (e.g. plastering)
7. Be bondable

Working Conditions:

1. Available by phone on evenings and weekends as required during building season to report to/receive requests from Site Supervisor
2. Work varying lengths of day with frequent long days (9+hrs), occasional extended weeks (6 or 7 days including through weekends and holidays) in order to appropriately plan each day's/week's work without downtime on site by overseen staff. Work shorter lengths of day and shorter weeks when weather or lack of available work on jobsite requires fewer people or different capabilities.
3. Start work early in the morning occasionally to frequently (7AM or earlier), with ordinary starts not later than 8AM
4. Work in inclement weather including: rain, wind, snow and through extreme heat and extreme cold as is typical for the season in the location of the jobsite
5. Commute to jobsites ordinarily within a 1hr drive from Guelph
6. Infrequently but possibly travel, with potential overnight stays, to jobsites that may be a 3 hour/300km+ drive from Guelph, generally not more than once in a season and typically for not less than two days away at a time
7. Work with or near power tools and large machinery, work at heights (4m+); and in proximity to risks of electrical shock
8. Tolerate very loud noise levels (i.e. saw, jack hammer, mortar mixer), fumes (i.e. exhaust, adhesives), odors (i.e. paints, finishes), airborne particulates (i.e. mineral wool, cement-lime) and caustic materials (i.e. cement-lime).